

Mission To provide Miami Valley homeless and vulnerable youth with services that promote safety, stability, and well-being.

Vision A promising future for all youth.

Daybreak 2025

1. Total unduplicated youth served is 960, an increase of 20% from FY22
2. Providing housing for 225 youth, an increase of 36% from FY22
3. 65% of youth served that want employment obtain it and have increased their annual income year over year
4. Scores from youth demonstrate improved well-being, community connections, and delivery of quality care
5. Highly integrative, active and fully occupied facilities
6. Highly engaged/skilled staff, living our core values and inspired to fulfill our Mission and Vision
7. Annual revenue of \$8.8M, an increase of 13% over FY22 revenue of \$7.8M

Key High-Level Strategies

1. Provide sustainable housing and employment options for more youth, thereby improving their long-term success
2. Intensify services/care for hardest-to-serve youth to help their well-being, including strengthening our key referral partners
3. Foster more youth engagement/provide positive connections by integrating new and expanded programs
4. Build a stronger employee culture by living our core values and improving staff communication, training, and recognition
5. Practice continuous quality improvement (CQI) by utilizing key performance indicators (KPI) across all programs
6. Grow top-line revenue by increasing private donations and revenue from government sources, particularly Medicaid

Strategic Objectives Our Critical Success Factors & Key Goals

Clients & Program Services

1. Help youth access stable housing
2. Help youth increase their sense of well-being
3. Help youth increase levels of education, employment, and income
4. Help youth develop positive connections

Internal Processes & Operations

5. Deliver high-quality and coordinated client care
6. Develop/expand collaborations with key strategic partners
7. Foster client accountability/engagement using innovative approaches

People & Learning

8. Live our core values
9. Recruit, reward and recognize staff to drive retention and performance
10. Provide effective training to enhance staff skillsets

Financial & Funding

11. Grow revenue from government sources, including Medicaid fee-for-service
12. Increase private fundraising revenue and community engagement